

**City of Pickens  
Special Called Meeting  
January 14, 2025  
6:00 P.M.**

The Mayor and City Council convened at City Hall 219 Pendleton Street, Pickens S.C. for a Special Called Meeting. Agendas were posted and sent to media on January 10, 2025.

Council Members in Attendance:

Mayor, Isaiah Scipio  
Mayor Pro-Tem Cameron Rivers  
Council Member, Floyd Rogers  
Council Member, John McManus  
Council Member, Ray Wilson  
Council Member Allie Winter

Staff:

Administrator Tim O'Briant  
Finance Director, Mandy Hess

*(The minutes are a synopsis of the meeting, and they are not a verbatim discussion. full viewing and recording of the meeting is available on the City of Pickens Web-page and Facebook. Also, the full agenda packet with all departmental reports are available in the City Clerk's office).*

**WELCOME AND CALL TO ORDER:**

Mayor Scipio called the meeting to order and welcomed those in attendance. Council Member John McManus gave the invocation followed by the Pledge of Allegiance.

**PRESENTATION BY EVERGREEN SOLUTIONS AS IT RELATES TO THE CLASSIFICATION AND PAY STUDY FOR THE CITY OF PICKENS:**

Mr. Rob Williamson with Evergreen Solutions came before Council with a power point presentation (exhibit A, in the minutes) regarding the findings of the Compensation Study Results. Mr. Williamson stated the following would be covered in the presentation.

- Study goals
- Project Phases
- Current System Findings
- Market Results
- Recommendations

Council and staff held much discussion regarding the organizations used for market targets, reoccurring cost/affordability, revenues and expenses, market results, and key recommendations. Staff explained how the funding would be structured to adapt to the new pay ranges. Council also held debate about implementation dates.

Council discussed accepting the pay study, and staff can make inquiries as directed by council in order to bring information back for further decisions.

>>Motion was made by Council Member Allie Winter to accept the classification study from Evergreen Solutions as presented. Motion was seconded by Council Member Floyd Rogers. Staff will bring more information to Council before implementation.

Motion carried 5-1 with Council Member Allie Winter, Council Member Floyd Rogers, Council Member John McManus, Council Member Ray Wilson, and Mayor Scipio voting in favor. Council Member Cameron Rivers opposed. Mr. Rivers stated he is not against the pay study; he has many unanswered questions.


**ADJOURNMENT:**

Hearing no further business, Mayor Scipio called for the motion to adjourn. Motion was made by Council Member Allie Winter, seconded by Council Member Floyd Rogers, and unanimously approved to adjourn. Pickens City Council stood adjourned at 7:52 p.m.

Respectfully Submitted:

  
Donna F. Owen, City Clerk

Approved:

  
Isaiah Scipio, Mayor